

Code: 9E00201

MBA II Semester Supplementary Examinations, March 2013

**HUMAN RESOURCE MANAGEMENT**

Time: 3 hours

Max Marks: 60

Answer any FIVE questions

All questions carry equal marks

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- 1 Define HRM. Explain the roles and responsibilities of HR manager.
- 2 Write short note on:
  - (a) HRM and change management.
  - (b) The role of HR in providing sustainable competitive advantage.
- 3 Write the following:
  - (a) Recruitment and selection process.
  - (b) Types of interviews.
- 4 Define training. How do you identify training needs?
- 5 Explain the application of Myers Briggs Typologies in career planning.
- 6 Define performance management. Explain the purpose of performance management.
- 7 Explain contemporary issues in human resource management.
- 8 What are the boons and banes of globalization to HR managers?

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